• Submit your presentation(s) on technology related topics, Tech Days 2024.

CALL FOR 1ST QUARTER PAWS NOMINATIONS
Williams, Sr. EOD Consultant, at kwill07@unm.edu.

If you have questions or if you would like additional information about the program, please contact Kate.

Applications received after the deadline will be accommodated based on capacity.

If you are ready to join ULead Online, please fill out the application form by March 8 and you will be contacted with next steps.

Voluntary 403(b) Program
The University of New Mexico offers its employees a voluntary salary reduction 403(b) program. This
program is designed to provide a tax-deferred retirement savings option. Contributions are invested
by the University in tax-deferred investable accounts. Contributions to 403(b) plans are not subject to
income tax in the year they are made, but are subject to a 10% penalty fine for withdrawals before the
age of 59½. Contributions are subject to the limits established by the IRS. Contributions can be made
through payroll deduction or as a one-time contribution.

Important Considerations:
• Contributions are not deductible for Federal Income Tax purposes.
• Contributions are not deductible for State Income Tax purposes.
• Contributions are subject to the limits established by the IRS.

Key Benefits:
• Contributions are not taxed until withdrawn.
• Contributions are deducted pre-tax, reducing current income.
• Contributions are invested in tax-deferred investable accounts.
• Contributions are subject to the limits established by the IRS.

WHAT IS THE 403(B) PROGRAM?
The 403(b) program is a retirement savings plan that offers employees the opportunity to save for
retirement through pre-tax deductions. Contributions are invested by the University in tax-deferred
investable accounts. Contributions to 403(b) plans are not subject to income tax in the year they are
made, but are subject to a 10% penalty fine for withdrawals before the age of 59½. Contributions can be
made through payroll deduction or as a one-time contribution.

Note: Student employees are excluded from participation in the 403(b) program.

FINANCIAL SERVICES
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Accounting Information Center: 201 Student Union Building, 2099 University, Park City, NM 87106
pay@unm.edu. To enroll in the 403(b) program, click on the following link for UNM Retirement@Work.

The 2024 legislative session ended last week. Further details regarding potential impacts on the
University and our campus community will be forthcoming as the legislative sessions continue.

Upcoming Themes:
We've planned some exciting themes for our upcoming potlucks, and next weeks' theme is Scandinavian
and share your favorite dishes with your coworkers.

Management potluck. This is a fantastic opportunity to mingle with colleagues from various areas and
 divisions within our department while enjoying some delicious food together.

LOBO DAY 2024 SET FOR FEBRUARY 28
LOBO DAY 2024 SET FOR FEBRUARY 28
28, from 11:45 a.m. to 1 p.m. This year, Lobo Day is space-themed to highlight UNM's significant
environmentally focused targets. Learn more about UNM's sustainability initiatives at
sustainability.unm.edu.

UNM ANNOUNCEMENTS
Research (EPSCoR) at UNM position her as an invaluable asset to the university's pursuit of long-term
leadership, and a commitment to sustainability. Jakle will play a crucial role in aligning UNM's goals
with sustainability objectives, supporting renewable initiatives, and executing strategies outlined in
strategic safety improvements. Many key University leaders are actively participating in this initiative. Stay
ed for further details.

The open and honest discussions of recent Director's Huddles have been well received and appreciated.
These discussions offer valuable information to Administration, aiding in the ongoing commitment to the
administration.

MY VOICE, MY UNM: EMPLOYEE ENGAGEMENT SURVEY, FEB. 26
You are invited to complete the 2024 Employee Engagement Survey, available
February 26 through March 8 and share your voice. This is the second year
of the survey, allowing all faculty and staff to provide confidential feedback to
University leadership on their workplace experience.

This year, UNM will conduct the survey in two phases: February 26 through March 8 and March 21 through
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