

January 11, 2019

FM RESPONDS TO WEATHER CLOSURE

BY STEVE HOWE

With the third winter storm in a week forcing the closure of the University of New Mexico (UNM) campus on January 2nd, most staff were able to enjoy an extra day of the scheduled two-week semester break. However, while others remained snug in their beds or were digging out their homes, the essential staff of Facilities Management (FM) donned their warm weather gear and cleared the ice and snow to enable campus to reopen the next day.

As rare as extreme winter weather is for central New Mexico, UNM closures are equally uncommon. The last campus-wide closure occurred in February 2011 due to extreme cold. According to UNM policy, the campus will not be closed unless "conditions are so severe as to endanger the University community," and when closures are necessary, only critical areas, such as UNM Police and FM, are required to remain open.

With 12 million square feet of buildings and 680 acres of land for FM to maintain, preparation is essential. "Every year, Facilities Management plans, coordinates, and develops a response for possible issues with our facilities during the holiday break. The plan not only helps us address safety related conditions, but also helps reduce energy consumption," said Al Sena, FM director.

The Facilities Management goal following weather events is to make campus safe and accessible, focusing first on high priority areas. These areas include roadways to and from UNM Hospital and UNM Police, opening access for emergency responders, followed by the secondary routes and sidewalks throughout campus.

While the Grounds and Landscaping unit of FM takes the lead in the snow removal effort, essential staff from across the department share in the responsibility of bringing campus back to full operation, some even giving up their holiday time off.

"We called our crews in on New Year's Day to get ahead of the cleanup effort," said Rich Schorr, the manager of Grounds and Landscaping. "We focused on the streets and intersections to ensure traffic safety, then the next day we were able to focus on the sidewalks and building access." Because of the advance preparation, the vast majority of campus was cleared of snow and ice by noon on January 2nd.

The winter storm not only brought snow, but also historically cold temperatures causing some HVAC system shutdowns, along with a few small leaks. "Our partnership with Lobo Energy is key to our ability to respond and address issues, and this past break they helped us by increasing temperatures in our buildings when we started to see issues arise," said Sena.

These relatively minor issues were a welcome contrast to the 2011 cold snap, which resulted in burst pipes and flooding in several buildings, including the Student Union and Zimmerman Library. According to Sena, "During the break, UNM did have some issues arise and our maintenance, utilities, and grounds staff were here to help keep those items from becoming larger. Our campus has experienced less damage due to weather extremes this year than in previous years."



Photo Credit: Mary Clark

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FM ALL STARS DECEMBER



Al Sena, Angel Ruiz, Augustine Aragon, Dave Simpson

Angel Ruiz

Angel Ruiz is a technician that is very conscious about his work that it gets done right and timely. He has great communication with customers and supervisors. Angel is assigned to Athletic Facilities, and when we first assigned him this area, he was very quick to become familiar with their systems. His knowledge on the systems is strong, and his HVAC skills are impressive. Other crews call on him when they need help in tight areas. Angel is always willing to help any of the Area-1 crews when asked. He is a great example of a dedicated team player. - *Dave Simpson*



Mary Clark, Al Sena, Anthony Espinoza, John Shaski

Anthony Espinoza

Anthony came to work at Recycling from Athletics and still assists during football games. He immediately began to focus on ways to improve our work processes and often provides helpful suggestions on ways we can work more efficiently. He prefers to work in the Recycling Shop and keeps it and the Recycling yard neat and tidy despite disruption from the New Mexico winds. Anthony always anticipates when his co-workers need help and is there to offer them assistance whether it is restocking supplies in their trucks or going with them on their routes. He also keeps our student employees (all from Nepal) busy and productive every day. Anthony is hard-working, reliable, and a real asset to Recycling and Facilities Management. - *Mary Clark*

**DON'T
FORGET YOUR
PEP**

**CHECK THE PEP
TIMELINE
TO MAKE SURE YOU'RE
ON TRACK.**



NEW ARRIVALS

WELCOME!

Recycling
Brice Weaver
Andrew Griego

MOVING UP!

MOVED FROM TEMP TO REGULAR

Custodial Services
Juan Carlos Rubio
Alma Diaz
Lucila Ramirez
Nicholas Bottijliso
Miguel Moreno
Orchid Ingram

KUDOS

*From Helen Tafoya, Clinical
Manager, Psychosocial
Rehabilitation*

Jeff Brumfield was recognized at a recent staff meeting by Marina Rascon, Supervisor, Community Based Services. She shared that one of our vans had a blinker out and Jeff repaired it immediately and the van was not left out of service at all. Personally, I can share that this is the kind of service we consistently receive from Jeff and the automotive team. Jeff is efficient, pleasant to deal with and always seems to go above and beyond no matter what else he has going on. We know our few vehicles are a speck in the UNM fleet but Jeff makes us feel like somehow we're his only customer. Thank you Jeff for all your hard work and for always making us feel like our team and our clients matter. You are appreciated!!

ARE YOU A BENEFITS ELIGIBLE EMPLOYEE ENROLLED IN A VOLUNTARY 403(B) OR 457(B) RETIREMENT PLAN?

Human Resources is pleased to announce enhanced features will soon be implemented for UNM's voluntary 403(b) and 457(b) Retirement Plans.

A new online tool, Retirement@Work, will be available **Jan. 14, 2019** for all active (non-student) UNM employees to enroll, choose investment providers, make changes to payroll contributions and investments, and explore plan options including rollovers, transfers, loans and withdrawals.

The new Retirement@Work online tool will replace the current [Retirement Manager](#) system. You will still be able to choose the payroll deduction amount you wish to save each pay period.

As progress is made on this change, system upgrades will occur. Due to these system upgrades, **Dec. 13 will be the last day to submit changes through Retirement Manager.** During this brief "blackout" period, contact your investment provider directly to access your account, request fund transfers, update your beneficiary or review investment performance.

Not enrolled in a voluntary retirement plan? [Learn more](#) about supplementing your mandatory retirement plan for a comfortable retirement.

More information and details about the transition to Retirement@Work, please contact UNM Benefits directly at hrcbenefits@unm.edu or 505-277-6947.

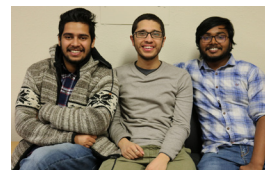
REMINDER TO ALL EMPLOYEES

W-2s will be sent this month so please review LoboWeb to ensure that your address is correct and make any changes
no later than January 14, 2019.

FM HOLIDAY CHEER



Congratulations to Athena Salazar for Winning Best Wreath



HISTORIC MARKERS ON UNM CAMPUS CELEBRATE NEW MEXICO WOMEN

BY STEVE HOWE

The grounds of The University of New Mexico (UNM) are known for unique features like the Duck Pond, public art installations, and the beautiful gardens and landscaping. But recently, two New Mexico Official Scenic Historic Markers have sprouted on north and central campuses, enhancing the public spaces and bringing education out of the classroom and onto the grounds. The traditional, rustic-style markers, typically found along the state's roadways, teach campus users about important New Mexico women who've had an impact on the state's history and culture.

The markers represent over a decade of hard work by a small, but dedicated group of friends committed to seeing women honored on the state's historic marker signs. In 2006, Beverly Duran, Patricia French, and Alexis Girard noticed none of the 500 markers at the time recognized the

accomplishments of women in the state. Women were occasionally mentioned on the markers, though usually unnamed, referenced only as "his daughter" or "his wife." According to Duran, in order to "honor historic women and to correct inequities on New Mexico's scenic markers," the group established the NM Historic Women Marker Initiative. In the years since, the group has been instrumental in the placement of 75 markers celebrating the accomplishments of New Mexico women, including those on the UNM campus.

The first marker, titled "Women of the Judiciary," appeared in 2017 and is placed adjacent to the UNM Law School near the UNM North Golf Course entrance. This two-sided marker features Justice Mary Coon Walters, who was not only a World War II transport pilot, but the first woman to serve on the New Mexico Supreme Court. On the opposite side of the sign from Walters, Chief Justice Pamela Minzner is recognized as the first woman to serve as Chief Justice.

In the late summer of 2018, the second historic marker was erected near Carlisle Gym on UNM's central campus. Also a two-sided marker, one side highlights the art of flamenco dance and its history in New Mexico, and the opposite side



describes the contributions of Clarita Garcia de Aranda Allison. Allison, through her teaching and performing, expanded awareness and appreciation of the flamenco tradition in New Mexico.

The raised, grassy area in front of Carlisle Gym is fitting placement. The building, which is home of the Elizabeth Waters Center for Dance, contains the studios in which Allison's daughter, Eva Encinias-Sandoval, teaches flamenco, carrying on her mother's work. Encinias-Sandoval was responsible for the introduction of flamenco dance as a field of study at The University of New Mexico, which, as the sign states, "is the first and only institute of higher education in the world" to do so. Allison's granddaughter, Marisol Encinias also teaches flamenco at UNM, making the marker and its location a recognition of the entire family's contributions to the art of dance, as much as a celebration of the dance itself.

Like other official Scenic Historic Markers placed around the state, the New Mexico Department of Transportation manufactured and installed the signs, but through formal agreements, UNM will maintain those located on campus property.





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MISSION

Facilities Management's mission is to consistently deliver effective programs and efficient facility services based on sustainable and collaborative outcome aligned with The University of New Mexico's core mission.

VISION

Facilities Management's vision is that our community, state, and national peers will recognize The University of New Mexico's Facilities Management as a leader in campus sustainability and facilities stewardship.

